



Office of Human Resources
TENNESSEE TECH

Performance Compensation
July 2024

For: Corey Boyd
Womens Soccer

Tennessee Tech is pleased to announce that performance increases have been approved for FY25. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$82,364 effective July 1, 2024.

Thank you for your continued service and commitment to the growth of TTU.



Department of Athletics
1000 N. Dore Avenue • P.O. Box 5057
Cookeville, TN 38505-0057
931.572.3940 • Fax: 931.572.3114
 athletics@ttu.edu

MEMORANDUM



TO: Kevin Vedder, Vice President of Human Resources

Kevin Vedder

VIA: Dr. Phil Oldham, President

Phil Oldham

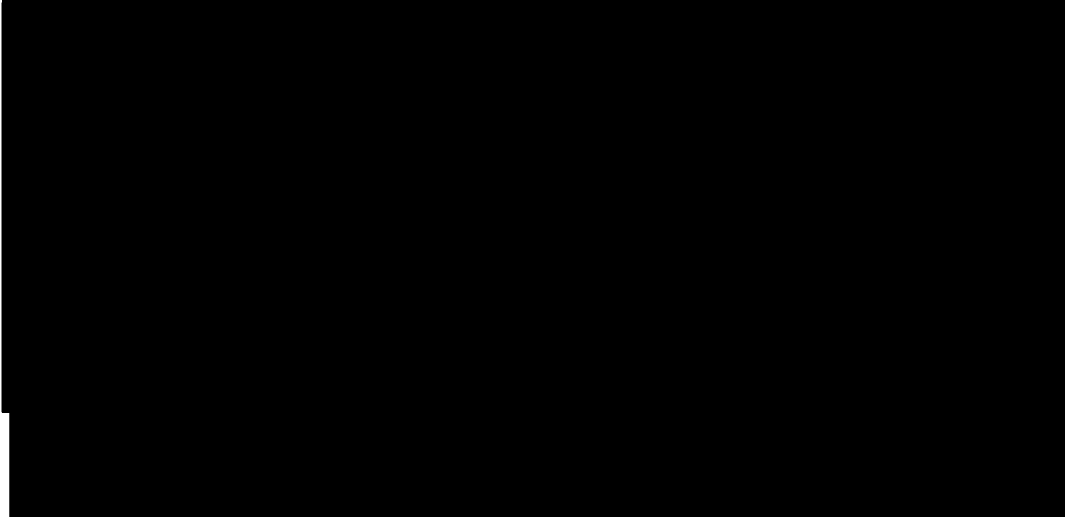
FROM: Mark Wilson, Director of Athletics

Mark Wilson, KW

DATE: April 15, 2024

SUBJECT: Direct Hire – Head Women’s Soccer Coach

Please accept this memorandum as a request to direct hire Cory Boyd into the position of Head Women’s Soccer Coach [REDACTED] effective May 1, 2024, at an annual salary of \$80,749.





April 17, 2024

Corey Boyd
[REDACTED]

Dear Corey Boyd,

Tennessee Tech is pleased to offer you the position of Head Coach for the Soccer department at a monthly salary of \$6,729.08 effective May 1, 2024. The offer is contingent on you satisfying all university required background investigations appropriate to the position and are otherwise in good standing. Please note it is a Class A misdemeanor to misrepresent academic credentials (T.C.A. Sec. 49-7-133). Your acceptance of this offer letter includes the following terms:

1. Your employment is subject to federal and state laws and Tennessee Tech's policies and requirements. You agree to abide by all applicable laws, policies, procedures, and guidelines, including but not limited to, the Family Education Rights and Privacy Act (FERPA) and complete any and all applicable training as determined by Tennessee Tech.
2. You agree to abide by Tennessee Tech Policy 732 regarding Intellectual Property. You may review the policy at <https://tntech.policytech.com/dotNet/documents/?docid=977&public=true>.
3. Your employment and the above-stated salary are in consideration of your satisfactory performance of the duties and responsibilities assigned to you as an employee of Tennessee Tech.
4. You understand that as an at-will employee, your employment may be terminated at any time without prior notice.

We look forward to working with you at Tennessee Tech University!

Sincerely,


A handwritten signature in black ink, appearing to read "Kevin Vedder".

Kevin Vedder
Associate Vice President for Human Resources

Please confirm your acceptance of this offer of employment by signing below and returning to Human Resources within five (5) business days.

I have read and understand the terms of employment and accept the position.

DocuSigned by:



70936F2569AA4FE

Signature

Corey Boyd

Printed Name

4/17/2024

Date Signed



4/18/2024

Performance Compensation

July 2023

For: Corey Boyd
Womens Soccer

Tennessee Tech is pleased to announce that performance increases have been approved for FY24. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$49,108 effective July 1, 2023.

Thank you for your continued service and commitment to the growth of TTU.



Office of Human Resources
TENNESSEE TECH

Performance Compensation

July 2022

For: Corey Boyd
Womens Soccer

Tennessee Tech is pleased to announce that performance increases have been approved for FY23. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$45,895 effective July 1, 2022.

Thank you for your continued service and commitment to the growth of TTU.



Office of Human Resources

TENNESSEE TECH

Performance Compensation

July 2021

For: Corey Boyd

Tennessee Tech is pleased to announce that performance increases have been approved for FY22. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your supervisor, your new annual salary will be \$43,919 effective July 1, 2021.

Thank you for your continued service and commitment to the growth of TTU.



Office of Human Resources

TENNESSEE TECH

Performance Compensation

January 2020

For: Corey Boyd
Dept: Womens Soccer

Tennessee Tech is pleased to announce that performance increases have been approved for FY20. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your supervisor, your new annual salary will be \$41,828 effective January 1, 2020.

Thank you for your continued service and commitment to the growth of TTU.



Office of Human Resources
TENNESSEE TECH

Notice of Salary Increase
July 2018

For: Corey Boyd

Dear Corey:

I am pleased to announce that salary increases have been approved for FY19.

The salary increase reflects an annual performance based increase of \$1,005.

Effective July 1, 2018, your new annual salary will be \$41,176.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Philip B. Oldham

President



Office of Human Resources
TENNESSEE TECH

Notice of Salary Increase

For: Corey Boyd

Dear Corey,

I am pleased to announce that salary increases have been approved for FY18.

The salary increase reflects the following components:

- Cost of Living Adjustment – \$389 effective July 1, 2017
- Merit – \$900 effective August 1, 2017

Following the above increases, your new annual salary will be \$40,171.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Philip B. Oldham

President



Office of Human Resources

TENNESSEE TECH

Notice of Salary Increase

October 7, 2016

For: Corey Boyd

Dear Corey,

I am pleased to announce that salary increases have been approved for FY17. Your new annual salary of \$38,882 will be effective on October 1, 2016.

The salary increase reflects the following components:

- Cost of Living Adjustment – \$382
- Merit – \$300

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Philip B. Oldham

President

Notice of Salary Increase

October 9, 2015

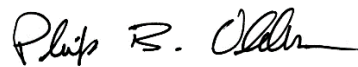
For: Corey Boyd

Dear Corey,

I am pleased to announce that salary increases have been approved for FY16. Your new annual salary of \$35,500 will be retroactive to July 1, 2015, and the adjustment will be included in your October paycheck.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,



Philip B. Oldham

President

Howard, Sherry

From: Howard, Sherry
Sent: Monday, December 21, 2015 2:45 PM
To: Boyd, Corey
Subject: Salary and Title Change effective 1/1/2016

Corey:

Effective January 1, 2016, your title will change to Assistance Coach 2 and you will receive a salary increase of \$2,700. Your new annual salary will be \$38,200.

If you have any questions, please contact me.

Have a Wonderful Holiday Season!

Sherry D. Howard | Manager, Compensation



One William L. Jones Dr. | Derryberry Hall 146
P.O. Box 5132
Cookeville, TN 38505
PH: 931-372-3259
Email: showard@tntech.edu

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TENNESSEE BOARD OF REGENTS
OF
THE STATE UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF TENNESSEE
TENNESSEE TECHNOLOGICAL UNIVERSITY

NOTICE OF APPOINTMENT AND AGREEMENT OF EMPLOYMENT



TO: Corey Blake Boyd

This is to confirm your appointment to a position approved by the Tennessee Board of Regents as an Assistant Coach 1 in Athletics (Soccer) at a salary of \$35,000.00 per year subject to the terms and conditions hereinafter set forth and your acceptance thereof.

1. In consideration of the above stated salary, you agree to perform such duties at such times and places and in such manner as this institution through its representatives may from time to time direct. You further agree to perform the duties assigned to you, and to devote your full time to this institution, subject to the general supervision and pursuant to the orders, advice, and direction of appropriate representatives of this institution.
2. The above stated salary is payable at the above rate in accordance with institutional policies.
3. This appointment is made subject to the laws of the State of Tennessee, the policies and requirements of the Tennessee Board of Regents, and the policies and requirements of the institution.
4. A probationary period of six (6) months of observable performance is required of all newly appointed employees. During this period, this agreement may be terminated without prior notice. Following the six-month probationary period, this agreement may be terminated upon fourteen calendar days notice for clerical/support and thirty calendar days notice for all other personnel. The institution reserves the right to impose a probationary period any time during the term of your employment, during which time advance notice of termination would not be applicable.
5. By acceptance of this appointment, I agree to abide by the terms of the Drug-Free Workplace Act of 1988 as defined in published institution statements and policy. I also agree to notify Human Resources of any criminal drug conviction for a violation occurring in the workplace no later than five days after such conviction.
6. The following special conditions shall govern this appointment:

Employment is conditioned upon an acceptable background check. It is a Class A misdemeanor to misrepresent academic credentials. T.C.A. Sec. 49-7-133.

Effective Date: July 15, 2014. This is a regular, full-time position. Employee may be suspended for a period of time without pay or employment may be terminated if the coach is found to be involved in deliberate and serious violations of NCAA rules and regulations. **Employee must participate in direct deposit.**

A coach who is found in violation of NCAA regulations shall be subject to disciplinary or corrective action as set forth in the provisions of the NCAA procedures.


The coach is required to receive annually prior written approval from the chief executive officer for all athletically related income and benefits from sources outside the institution. Sources of such income shall include, but are not limited to, the following:

- a) Income from annuities;
- b) Sports camps;
- c) Housing benefits (including preferential housing arrangements);
- d) Country club memberships;
- e) Complimentary ticket sales;
- f) Television and radio programs; and
- g) Endorsement or consultation contracts with athletics shoe, apparel or equipment manufacturers.

7. I agree to abide by the policies of the Tennessee Board of Regents and of this institution regarding Intellectual Property, and hereby acknowledge my responsibilities under those policies to disclose and possibly assign (as required under policy) Intellectual Property developed by me, either solely or jointly with others, during the term of my employment, and to otherwise assist the institution as required by policy in protecting rights it may have in that Intellectual Property.

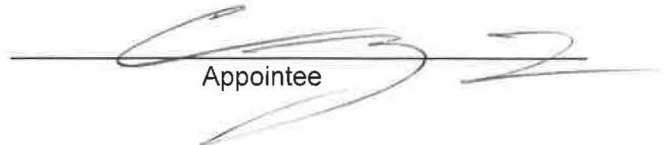
You must signify your acceptance of this appointment under the terms and conditions set forth by signing this notice and returning the original to Human Resources, P.O. Box 5132, Cookeville, TN 38505, within fifteen days after the date of this notice.

July 14, 2014
Date


Philip B. Oldham, President

I accept the appointment described above under the terms and conditions set forth.

7/15/14
Date


Appointee

Tennessee Tech University is an AA/EEO employer and does not discriminate on the basis of race, color, religion, ethnic or national origin, sex, disability, age (40 and over), status as a protected veteran, genetic information or any other category protected by federal or state law. Inquiries regarding the nondiscrimination policies should be directed to equity@tntech.edu.