



SOAR '24

Student Orientation, Advisement and Registration

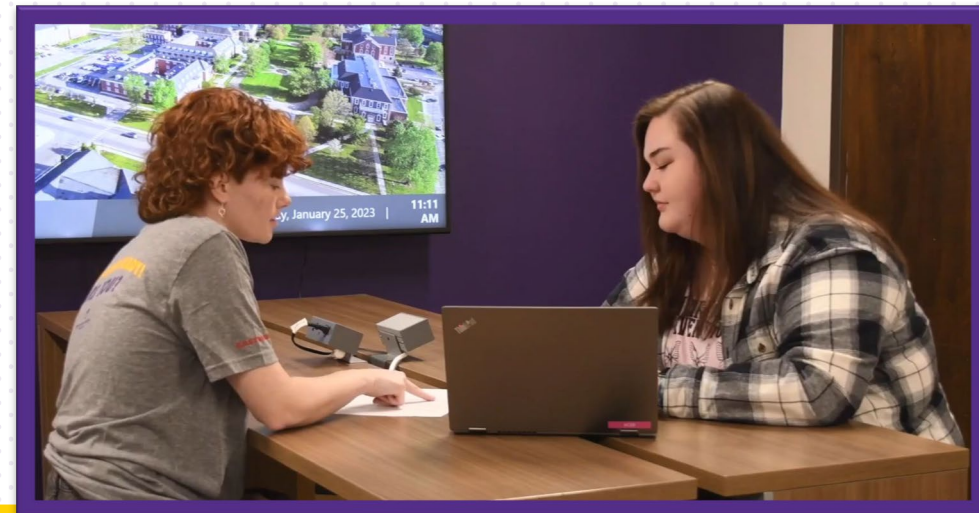


Tennessee
TECH

Career Readiness

What's Important Now!

- Confidence in major!
- Gaining experience and skill building
- Transferring existing and new skills to resumes and interviews
- Learning Handshake
- Attending recruiting events



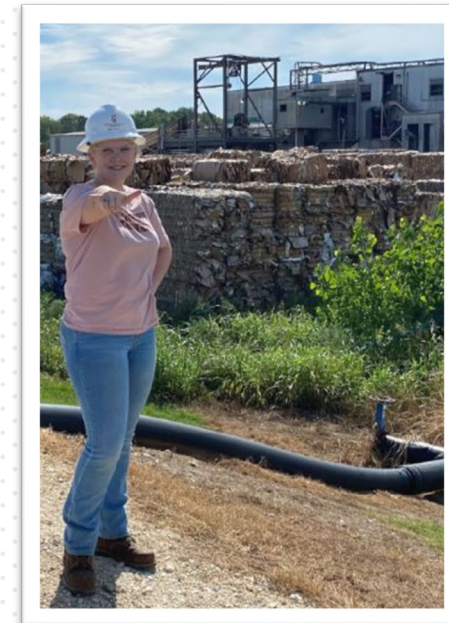
What Is Confidence!

- I have the ability to master my curriculum/major
- I know what occupations my degree is preparing me for
- I know when to do an Internship and how to find one
- I know the types of skills I have and what I need to develop
- I know if a Masters or professional degree will be needed for my occupation



Gaining experience

- Inside the classroom
 - Content knowledge
- Outside the classroom
 - Get involved with clubs, groups, organizations (freshman)
 - Professional student affiliations (sophomore)
 - Campus jobs (anytime)
 - Volunteer/service learning (freshman/sophomore)
 - Internships / Co-ops



Transferring skills to resumes and interviews

- GOLD Career Readiness Program
 - Designed for freshman and sophomores
 - Intended to accelerate readiness for internships
 - Completed in one semester
 - 450 per year

Sponsored by:

EASTMAN

 Enterprise Mobility™



FULL NAME: TN TECH EMAIL: T#:

ARE YOU CAREER READY?

Employers are looking to hire college students and recent graduates who know how to use their talents, strengths and interests. These students are "Career Ready".

Adopting the National Association of Colleges and Employers (NAAC) definition of Career Readiness to reach beyond the focus of initial graduation, but rather, focusing on a lifetime of career success, Tennessee Tech University promotes career readiness as "the attainment and demonstration of requisite competencies that broadly prepare Tech graduates for career success throughout life."

SPONSORED BY EASTMAN

Career & Self-Development, Communication, Critical Thinking, Equity & Inclusion, Financial Literacy, Leadership, Lifelong Learning, Professionalism, Teamwork, Technology

Earn your Career Readiness Certification by attending qualifying skill-building events in ten core competency areas.

FRESHMAN & SOPHOMORE GOLD CAREER READINESS PROGRAM

Applications will be accepted February 7 – April 21 | 8 a.m.
Applications will **not** be accepted after 8 a.m. on Fri, April 21.
Submit application at <https://tf.tnitech.edu/view.php?id=1371567>
or by dropping off at Rooden University Center, 328.

PART 1 **EXPLORING INTERESTS & GETTING INVOLVED**

Complete **TWO** of the following. Credit will only be given if details are provided on the space under the item you participated in. Also, attach your resume to this application.

Share below a community service, service learning or volunteer project associated with a club, organization or Tennessee Tech class.

Share below any membership in a campus club, Greek or professional organization, SGA or competitive academic team competition.

NCAA athlete or member of a Club Sport at Tech. List the Club Sport(s) or Varsity Sport(s) below.

Complete step one of the TypeFocus self-assessment at <https://www.tnitech.edu/career/students/typefocus.php>. Access Code: TennTech.

Complete a 750-word research paper on an occupation that you are seriously considering. The scholarly research should be completed using <https://bls.gov/ooh> and/or materials accessed via the Volpe Library (avoid basic Google searches. Attach your paper upon submission of your Gold Career Readiness Application to receive credit.

Have a completed Freshman Career Plan on file with the Center for Career Development. See <https://tf.tnitech.edu/view.php?id=1371567> to submit career plan.

What is Handshake?

- **24 / 7 / 365** Career Resource Software
- Leverages machine learning
- Only for students in college or alumni
- Currently on approximately 1850 campuses
- Resume storage, jobs and internships
- We approve about 300 jobs per day
- Employers can surf resumes, post positions and register for job fairs
- It is the “where” to find internships and jobs

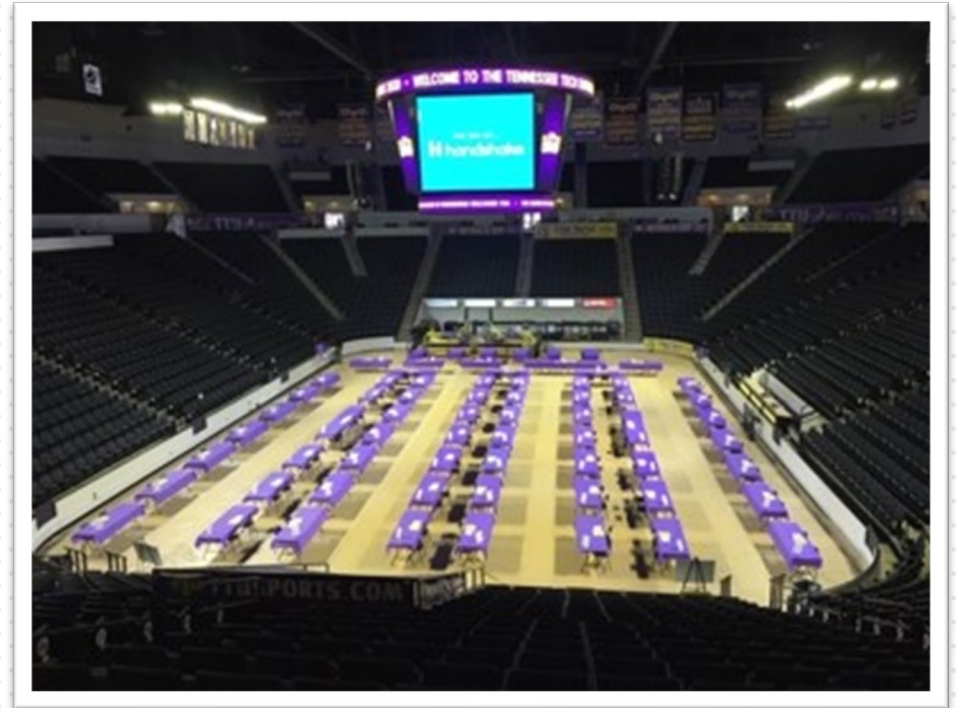
Handshake



*Easily accessed on
Tech Express
In Fall!*

Attend Job Fairs

- Primary and best way for students to meet employers
- Our line up
 - Part-time Welcome Back Fair (August or early September)
 - Campus wide (all majors) Employer Expo (September)
 - Agriculture Fair (February)
 - Spring Engineering Fair (March)
 - Education Fair (late March)
 - Nashville Area Career Fair (April)



Partnership with Parents!



YOUR FOUR-YEAR CAREER PLAN

Freshman Year

- Log in to your Handshake account and fill out your profile at <https://tntech.joinhandshake.com/edu>.
- Let us help you get started preparing your first college resume.
- Explore career interests with **TypeFocus** and **Career Spots** on the Center for Career Development website.
- Decide on a major, if you haven't already, by the end of your first year.
- Attend one of our annual career fairs and numerous workshops as part of your career exploration.
- Join at least one affinity group, campus club or become a student member of a professional organization.
- Consider gaining GOLD Career Readiness Certification (Freshman-Sophomore).

Sophomore Year

- Update your resume and upload it to Handshake online resume and job database.
- Update your profile section in Handshake and begin to consider the possibility of interning. Visit www.tntech.edu/career/students/internships.php for more information.
- Improve your interviewing skills by using the InterviewStream online software system.
- Obtain your GOLD Career Readiness Certification (Freshman-Sophomore) to increase workplace knowledge.
- Join a career-related or professional organization.
- Consider starting a LinkedIn account.

Junior Year

- Participate in a cooperative education or internship program to gain experience in your major.
- Network – attend career fairs, on and off campus, and pursue a leadership role in a campus organization.
- Don't forget to start working toward your PURPLE Career Readiness Certification (Junior-Senior) and upload your updated resume to your Handshake account.
- Considering graduate or professional school? Begin researching programs of interest, admission requirements and testing deadlines. Let us help you with personal statements and resumes.

Senior Year

- Finalize your resume in Handshake and practice your interviewing skills with Interviewing.com.
- Begin applying for full-time jobs 7 - 8 months before graduation.
- Participate in Career Development on-campus interviews, workshops and special recruiting events.
- Obtain your PURPLE Career Readiness Certification (Junior-Senior) to learn valuable transition skills.
- Attend as many job fairs and recruiting events on and off campus as possible. Review the complete list via your Handshake account.



Partnership with parents

- Encourage your student to get registered early on Handshake
- Make them watch our new Internship videos
- Help them to remember and get ready for Job Fairs
- Encourage your student to get GOLD Career Ready certified



Scan to go to Internships Page!



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